



Appendix C

Table C-1: Types of IRB Roles Represented by Survey Participants

Role	Percentages of responses
IRB Member	19%
Human Research Protections Program (HRPP) Administrator	8%
IRB Staff	8%
IRB Chair	47%
Institutional Officer	16%
Investigator	29%
Research Coordinator	8%
Other	8%

The “other” category included the following:

- Director, Office of Research Affairs
- Professional Evaluator
- IST coordinator not on site
- Past IRB member
- Dean
- Site Operations Leader
- Administration
- Director of Operations



- Grant Project Director
- Business Director
- Clinical Oversight
- Research Review Committee Chairperson
- Research Program Manager
- Retiring VPAA
- Teaching faculty
- Director of Research
- Former Research Student
- Clinical Manager



Table C-2: Age Distribution

Age	Numbers of responses	Percentages of responses
18-19	0	0%
20-29	5	1%
30-39	49	8%
40-49	155	24%
50-59	199	31%
60-69	133	21%
70 or above	64	10%
Prefer not to answer	36	6%



Table C-3: Gender Distribution

Gender	Numbers of responses	Percentages of responses
Man	195	31%
Woman	270	42%
Cisgender Man	81	13%
Cisgender Woman	146	23%
Transgender Man	0	0%
Transgender Woman	1	<1%
Non-binary	11	2%
Gender Non-conforming	6	1%
Gender Fluid	2	<1%
Genderqueer	5	1%
Intersex	2	<1%
Other	13	2%
Prefer Not to Answer	35	5%

Other responses were:

- You should use open text for this question to be more inclusive...
- Please refer to scientific fact regarding two genders which are determined at conception rather redefining reality to fit a political agenda
- Female
- Agender



- Neuro queer
- First of all, this is irrelevant to my responses. Second, the term "CIS" and its derivatives is considered by some to be a slur.
- Man (3 responses)
- Male (2 responses)



Table C-4: Racial Distribution

Race	Numbers of responses	Percentages of responses
American Indian or Alaska Native	7	1%
Asian	32	5%
Black or African American	29	5%
Native Hawaiian or Other Pacific Islander	3	<1%
White	503	79%
Other	25	4%
Prefer not to answer	62	10%

Other responses were:

- Text not entirely correct if we refer to my DNA ethnic group!!!
- Mediterranean
- Middle eastern
- Hispanic
- Mexican
- Two or more races
- Caribeña
- As with the challenges in gender identification, "Race" is also a complicated construct. I am an Asian American. The category "Asian" means to me someone either born in an



Asian country and does not have experience as an American. I am not culturally and linguistically an "Asian" or a "Chinese" or "Korean"...Asian has become a catchall phrase that has little meaning to the communities that make up the diverse population categorized as "Asian"

- This is a racist question. We are all humans. You are making a big mistake. You should ask only about geoethnic ancestry.
- European American
- Mixed Race
- Mixed
- Mixed Asian and caucasian
- Brown
- Multi S
- Spanish
- Arab
- My ethnicity is irrelevant to my responses.
- Human
- LatinX



Table C-5: Ethnicity Distribution

Ethnicity	Numbers of responses	Percentages of responses
Hispanic or Latino	38	6%
Not Hispanic or Latino	509	80%
Other (specify)	30	5%
Prefer not to answer	64	10%

- Other responses were:
- White (2 responses)
- Italian American
- Again we have to refer to the DNA: Hispanic from Spain (Spanish, Arab, Basque ..) , Latino from Latin America (Spanish, Portuguese, Basque, etc...)
- How is Latino and not Latino the only 2 categories? I really can't understand that these are the choices Mixed Jewish (yes, I know it can be exclusively constructed as a religion but for these purposes, I believe it is appropriate to be specific that I am not Christian).
- Western European-German
- European American (2 responses)
- German-Swedish
- Ancestry in Spanish speaking regions, does not apply individually w
- Multi
- European
- Irish-white





- Irish
- Ethno-fluid

Table C-6: Distribution of highest level of completed education

Less than high school	0	0%
High school diploma (or GED)	3	<1%
Post-high school/trade school	4	1%
Associate's degree	5	1%
Bachelor's degree	38	6%
Master's degree	117	18%
MD or equivalent Doctoral degree	118	18%
PhD or equivalent Doctoral degree	338	53%
Prefer not to answer	18	3%